Les McKeown is the President & CEO of Predictable Success. In this role, he advises CEOs and senior leaders of organizations on how to achieve scalable, sustainable growth and speaks to Fortune 500 companies about his breakthrough strategies.

Prior to founding Predictable Success, Les established himself as a serial founder/owner in the global business spectrum, starting more than 40 companies. In addition, he was the founding partner of an incubation consulting company that advised on the creation and growth of hundreds more organizations worldwide.

Les delivers keynotes to various organizations and businesses around the world. He has presented his ‘Predictable Success’ and ‘Synergist’ model to the likes of Harvard University, Microsoft, United Technologies Corporation, Overture, Pella Corporation, the US Army and many more. In these engagements, he aims to empower every level of the workforce by educating every individual on the stages of the business lifecycle, their business’ current stance and steps leading to this outcome, and the adopted practices needed to prosper for the future of the company.

As the President & CEO of Predictable Success, Les has amassed a proven track record of improving leadership effectiveness and organizational performance to deliver significant business growth. He continues to receive critical acclaim for his book entitled ‘Predictable Success: Getting Your Organization on the Growth Track—and Keeping It There.’ This book outlines his business growth methodology. In his next installment, ‘The Synergist: Leading Your Team to Predictable Success’ he elaborates more on this concept, specifically addressing the root cause of team dysfunction.