Nominations Open Soon for Staff Council

Those interested can learn more about the Staff Council and the nomination process on Wednesday, Sept. 21, at 11 a.m. in the Student Center Theater. The Council creates a voice for staff by advising leadership in areas such as:
- Campus physical environment
- Communications
- Compensation and benefits
- Employee engagement
- Employee health and well-being

Nominations will be accepted Sept. 26-Oct. 7. Learn more at staffcouncil.gatech.edu. Nomination forms and details on the election process will be available there.

New Faces, Spaces for Division of Student Life

The Division of Student Life started the fall semester following the completion of an office reconstruction in the Smithgall Student Services Building and the welcoming of six new appointments in three of its departments.

In the Office of Disability Services (formerly ADAPTS Disability Services), Talley Cunnien was hired as the director and Rashad Morgan as the assistant director. Cunnien joins the Division after serving as the director of counseling and student support services at SCAD-Atlanta and Morgan after serving as college and transition specialist at the Florida Division of Blind Services. Disability Services recently relocated to the first floor of Smithgall.

In the Office of Greek Affairs, Jamison Keller joined the Division as the assistant dean and director and Amanda Fishman as its coordinator. Keller joins the Division with nearly 20 years of experience in higher education, spending the past 17 years working with the Greek community at California State University. Fishman joins the Division after recently earning her master's degree in higher education.

Read a Book

All enrolled undergraduate and graduate students may borrow items from the Library, with the due date usually being at the end of the semester during which the item is checked out. Online requests can be picked up at the Library Services Desk inside the main entrance. All faculty and staff who are paid through the Georgia Tech Payroll Office also may borrow resources from the Library. Faculty members can even authorize others to borrow books in their name by designating a proxy if a project calls for it. There is no limit to the number of regular borrowed items, and the due date for borrowed items is usually one year from checkout date. The LENDS service brings items right to the borrower's campus mailbox or office door within two to three days of an online request.

The entire Tech community also has access to Emory University's full stock of resources, in addition to those of other University System of Georgia institutions. Most materials can be requested online through the Library's PRIMO system.
EVENTS

ARTS & CULTURE

Through Oct. 2
The School of Industrial Design, the Institute for People and Technology, the Wearable Computing Center, and the GVU Center present On Your Wearing Technology at the Museum of Design Atlanta. The museum, located in Midtown, is open Tuesday through Sunday. Hours vary. museumofdesign.org

HEALTH & WELLNESS

Sept. 21
Human Resources hosts a Be Well session on Using Your Leave for Maternity from noon to 1 p.m. in Room 300, Student Center. cgatech.edu/bewell-maternity

Sept. 22
The Kaiser Permanente Corporate Run/Walk 5K will take place at 6:30 p.m. at Turner Field. Employees can sign up with the Georgia Tech team for $10. Learn more at cgatech.edu/kp5k

TRAINING

Sept. 16
A Tech Teaching Talk will focus on what peer teaching looks like at Georgia Tech and how to prepare, support, and teach students who teach students. The discussion takes place from 1 to 2 p.m. in Room 469, Clough Commons. cgatech.edu

Sept. 20
The Georgia Tech Library hosts a free class on Adobe InDesign for beginners from 4 to 5:30 p.m. in the Homer Rice Center, Ground Floor. cgatech.edu/multimediaclasses

Sept. 21
The Georgia Tech Library hosts a free Literature Review Boot Camp from 4 to 5 p.m. in the Homer Rice Center, Ground Floor. library.gatech.edu

Sept. 22
The Center for Teaching and Learning hosts a workshop on Encouraging Intellectual Development and Critical Thinking from 11 a.m. to 1 p.m. in the Peachtree Room, Student Center. cilt.gatech.edu

STUDENT LIFE, from page 1

administration from Auburn University.

Bonnie Weston, formerly the assistant director in the Office of Student Integrity, was named associate dean and director of the Office of Student Integrity. Weston has more than 10 years’ experience working in the realm of student conduct. The Office of Student Integrity also welcomed Dallas Flint, who joins as its coordinator after serving as an area coordinator and student conduct coordinator at Wheaton College.

Following the reorganization of the Division last spring, two Division's departments have formally changed their names to better serve the diverse Georgia Tech community. Parent Programs is now Parent and Family Programs, and the Office of Leadership and Civic Engagement is now Student Engagement.

For more on the division, visit:

Division of Student Life
studentlife.gatech.edu
Office of Disability Services
disabilityservices.gatech.edu
Office of Greek Life
greek.gatech.edu
Office of Student Integrity
osi.gatech.edu

EVENTS continued on page 3

‘Creating the Next’: A Rallying Cry for Campus

DAVE HOLSTON
INSTITUTE COMMUNICATIONS

How do you express the character of a place as diverse as Georgia Tech?

After grappling with that question for years, Tech has — through a recent collaboration of staff, students, faculty, and leadership — created a single powerful message that unifies all of our work: Creating the Next. The message expresses Tech’s core purpose of making the world a better place by creating the next idea, the next technology, and the next legion of agile minds — bound together with the passion and skills to imagine and build our future.

“Creating the Next differentiates Tech in our national landscape as a place deeply committed to inspiring students to imagine what they could achieve on campus and well beyond,” says Rick Clark, director of Undergraduate Admission.

Initially featured in the 2015 Institute Address, Creating the Next was quickly adopted and embraced by many parts of campus.

The key to introducing the idea was to have people “own it and feel it and feel that it reflected who they were and what they did. Since then, the Creating the Next tagline has been appearing in news articles, feature stories, on the Tech website, and even in the title of the Commission on Creating the Next in Education.

Based on extensive research focused on Georgia Tech’s key stakeholders and interviews with Georgia Tech’s leader-

New students sport the Creating the Next T-shirts received at the start of the semester. Creating the Next was developed to amplify Tech’s unique value, create increased awareness and understanding of our work, and bring stability and direction to one of our most valuable assets: our reputation.

“Our reputation is built not only through hard work and dedication to our moto of Progress and Service, but also through clear and consistent communication with our students, our partners, and the friends of the Institute. When we speak, act, and perform as ‘One Georgia Tech,’ the entire Institute benefits,” says President G.P. “Bud” Peterson.

One Message, Three Pillars

Creating the Next not only communicates our overarching mission of innovation, it also speaks to our work ethic and value. Three unique characteristics that set Georgia Tech apart from our peers include our collaborative and open-minded culture, our can-do attitude, and our worth as an investment for students and partners. By consistently weaving these key messages into our content, we remind audiences about our distinctive traits.

Unbound: We’re unbound by limitations, expectations, or stereotypes, making it easy to embrace fresh thinking and perspectives, and freeing us to be daring as we seek new answers.

Innovative and Industrious: We’re inventive and industrious in our approach to any problem, drawing on the necessary expertise, thinking, and tools to come up with solutions that have an amazingly broad spectrum of application.

Real-World Returns: We’re focused on return on investment (ROI) in all that we do, which means preparing our people and our solutions to have immediate application and demand in the real world.

Making it Personal

Most message architectures are fairly rigid, but not Tech’s.

The tagline was designed so that the entire campus could see themselves in it. The campus is encouraged to personalize Creating the Next to reflect what they do by filling in the blank: topic-appropriate (e.g., Creating the Next Clean Energy Source, Creating the Next Medical Breakthrough, Creating the Next Green Campus). This open approach facilitates the fact that the diverse community of students, staff, and faculty at Georgia Tech contributes to making the world a better place.

To learn more about Creating the Next, visit gatech.edu/creating-next or comm.gatech.edu/resources/brand.

Top 10 Things to Know about FLSA

Following a rule change announced by the Department of Labor in May, Georgia Tech announced its plan for moving forward with the new Fair Labor Standards Act Final Rule Set at the end of August. Below are the top things to know about impending changes. Employees should talk with their managers and Human Resources representatives about questions or concerns, or visit cgatech.edu/flsa.

1. In June 2015, the U.S. Department of Labor proposed changing the Fair Labor Standards Act (FLSA). In May, official changes were announced with a compliance deadline of Dec. 1.

2. The minimum salary threshold required for an employee to be exempt from overtime was raised from $23,660 annually to $47,476 annually.

3. Decisions for an employee to be exempt or non-exempt were based on U.S. Department of Labor salary and duties tests and University System of Georgia and Institute policies and guidelines.

4. This change in no way reflects adversely on the value of employees’ work or the importance of their contributions to Georgia Tech.

5. Non-exempt employees are required to track time worked.

6. Converted employees’ pay (compensation) and benefits will remain the same.

7. Converted employees will not lose accrued vacation time or sick time, and the accrual rate will not change. However, the actual accrual will shift from monthly to biweekly.

8. Employees converting from exempt to non-exempt will need to plan for a transition period before the last exempt paycheck and the first non-exempt paycheck.

9. GTHR and your HR Representative will be available along the way to offer support with information and training resources.

10. Communication between managers and affected employees is vital.

Calendar submissions should be emailed to editor@comm.gatech.edu at least 10 days prior to desired publication date. For more information, call 404-385-7061.

Archives are posted at comm.gatech.edu.

Georgia Tech is a unit of the University System of Georgia.
As a new academic year begins, be sure to note the dates of several upcoming special events.

Annual Events
Retirement Dinner
Thursday, Nov. 10, 2016
6 to 8:30 p.m.
Location TBD

When the Whistle Blows Remembrance Ceremony
Tuesday, April 4, 2017
5:15 to 6 p.m.
Harrison Square

Student Honors Celebration
Thursday, April 20, 2017
5 to 7 p.m.
Location TBD

Faculty and Staff Honors Luncheon
Friday, April 21, 2017
Noon to 1:30 p.m.
Student Center Ballroom

Fall Commencement
Ph.D. Hooding Ceremony
Friday, Dec. 16, 2016
10 to 11:30 a.m.
McCammish Pavilion

President’s Graduation Celebration
Friday, Dec. 16, 2016
3 to 5 p.m.
Student Center Ballroom

Ph.D./Master’s Ceremony
Friday, May 5, 2017
7 to 9 p.m.
McCammish Pavilion

Undergraduate A.M. Ceremony
Saturday, May 6, 2017
9 to 11:30 a.m.
McCammish Pavilion
Ticketed event

Undergraduate P.M. Ceremony
Saturday, May 6, 2017
3 to 5:30 p.m.
McCammish Pavilion
Ticketed event

For more information about these and other Special Events at Georgia Tech, visit specialevents.gatech.edu

FACULTY AND STAFF ACHIEVEMENTS

Tamara Bogdanovic, assistant professor in the School of Physics; Andrew V. Newman, associate professor in the School of Earth and Atmospheric Sciences; Frank J. Stewart, assistant professor in the School of Biological Sciences, and Lewis A. Whalen, associate professor in the School of Biological Sciences, have been selected as recipients of the Cullen- Peck Fellowships in the College of Sciences.

Luca Dieci, professor in the School of Mathematics; Facundo Fernández, professor in the School of Chemistry and Biochemistry and member of the Parker H. Petit Institute for Bioengineering and Bioscience; and Rodney J. Weber, professor in the School of Earth and Atmospheric Sciences, were recognized by the College of Sciences for exceptional mentoring of colleagues.

The School of Electrical and Computer Engineering’s Magnus Egerstedt was named executive director of the Institute for Robotics and Intelligent Machines (IRIM). He was also recently appointed as the School’s Julian T. Hightower Chair Professor in Systems and Controls.

Bonnie Ferri, professor and associate chair for undergraduate affairs in the School of Electrical and Computer Engineering, has been named the recipient of the 2017 IEEE Undergraduate Teaching Award.

Robert Gemmell, a Georgia Tech alumnus, has been named executive director of the Technological Innovation: Generating Economic Results (TI:GER) Program.

Christopher W. Jones, the Love Family Professor of Chemical and Biomolecular Engineering, has been selected by the American Institute of Chemical Engineers as the 2016 winner of the Andrews Acrtvos Award for Professional Progress in Chemical Engineering.

Dan Margalit, professor in the School of Mathematics, has been selected to receive the inaugural Leddy Family Faculty Fellowship in the College of Sciences.

Russell M. Mersereau, a Georgia Tech alumnus, has been named executive director of the Technological Innovation: Generating Economic Results (TI:GER) Program.

Pat Mokhtarian, professor in the School of Civil and Environmental Engineering, has been named to the Susan G. Komen Junior Faculty Professorship in the School of Civil and Environmental Engineering.

Iris Tien, assistant professor in the School of Civil and Environmental Engineering, has been named to the Jerome Lemelson Advanced Faculty Chair. She is also the 2017 recipient of the Rutgers University Early Career Award.

Mark Your Calendars

For a more comprehensive listing of events, or to add your own, visit calendar.gatech.edu.
FUELING YOUR WORKDAY

With the fall semester underway, Tech’s full population has finally returned after a quiet summer. Of course, that means a lot more people needing caffeine.

There are enough options for caffeine on campus that you need not settle for the same one every day. Whether you like a plain shot of espresso or your drink order contains six words, there are plenty of places on campus to supply your coffee fix.

Blue Donkey
- **Location**: First Floor, Student Center
- **Menu**: Variety of seeded coffee flavors, specialty hot and cold brews, smoothies.
- **Atmosphere**: Don’t be deterred by Blue Donkey’s under-the-stairs spot in the Student Center. The shop’s minimalist design, delicious drinks, and friendly baristas make it a campus treasure. If you can’t decide what feels right to order, the Four 65 is a great Goldilocks drink: not too dark, not too light, juuuuuust right.
- **Hours**: Weekdays, 10 a.m. to 4 p.m.

Highland Bakery
- **Location**: Bradley Building
- **Menu**: Coffee, espresso, tea, smoothies, juices, breakfast, lunch, and pastries.
- **Atmosphere**: Whether you bring a friend or your laptop, you’ll be comfortable here. On a nice day, sit outside and enjoy a view of the French Building, a historic gem in the center of campus. Highland is a Chameleon in that its vibe changes as the day progresses, ranging from a bustling restaurant during peak lunch time to a quiet coffee shop later in the afternoon (and early in the morning, as well). Perhaps the best part? They also serve their breakfast menu through lunch.
- **Hours**: Weekdays, 8 a.m. to 3 p.m.

Food Anatomy
- **Location**: First Floor, Engineered Biosystems Building
- **Menu**: Highland Bakery fare
- **Atmosphere**: If you like Highland Bakery, try its more tranquil sister café. Offering much of the same menu as the main location, Food Anatomy is in a more remote area with less hustle and bustle. Stop here for natural light, comfy seating, and tasteful wood accents.
- **Hours**: Weekdays, 8 a.m. to 2 p.m.

Java World
- **Location**: College of Computing Building
- **Menu**: Coffee, tea, espresso, pastries, and sandwiches.
- **Atmosphere**: The small counter on the first floor of the College of Computing building has a full array of coffee and light meal or snack options. This spot is not designed for long leisurely dining (though the courtyard offers a secluded spot for a reprieve), but is ideal for a pit stop.
- **Hours**: Monday to Thursday, 8 a.m. to 5:30 p.m.

Galloway Café
- **Location**: First Floor, West Architecture.
- **Menu**: Highland Bakery menu includes coffee and espresso drinks, tea, pastries, snacks, and juices.
- **Atmosphere**: Galloway offers a Georgia Tech staycation: It’s relaxing and refreshing despite its central-campus locale. There are some tables near the counter and outside, but if you don’t have time to sit, you still enjoy checking out nearby posters from the College of Design.
- **Hours**: Weekdays, 7 a.m. to 3 p.m.

Lab Coffee Compound
- **Location**: BioTech Quad (just north of the Ford ESB Building)
- **Menu**: Smoothies, coffee, snacks, pastries, hot dogs, fruit.
- **Atmosphere**: The Lab is like those bars that double as old-school arcades. You can play Super Mario Bros. or challenge someone to a board game as you enjoy a drink. (A caffeinated drink, that is – no alcohol here.) With a charmingly weird hot dog menu – not to mention some grab-and-go options – The Lab is also a distant cousin of your favorite convenience store, but with a bring-your-own art gallery wall.
- **Hours**: Weekdays, 8 a.m. to 6 p.m.

Starbucks – Clough Commons
- **Location**: Second Floor (south end)
- **Menu**: Variety of coffee and tea options, smoothies, pastries, snacks.
- **Atmosphere**: A king among campus coffee shops, this Starbucks boasts speedy service to offset its famously long lines. In-store seating can be tough to come by during the fall and spring semesters, but Clough Commons offers plenty of backup options. And on a hot day, there’s no better afternoon pick-me-up than a simple coffee Frappuccino.
- **Hours**: Monday to Thursday, 7 a.m. to 2 a.m.; Fridays, 7 a.m. to 6 p.m.; Saturdays, 8 a.m. to 4 p.m.; Sundays, 11 a.m. to 2 a.m.

Starbucks – Tech Square
- **Location**: Spring and Fifth Streets (inside Barnes & Noble @ Georgia Tech)
- **Menu**: Full array of Starbucks offerings.
- **Atmosphere**: When you cross the interstate into Tech Square, the campus vibe shifts from traditional collegiate to bustling business — and not just because it’s home to the Scheller College of Business. With the Advanced Technology Development Center and many startup offices within bean-throwing distance, this location is ground zero for entrepreneurial meetups and coffee runs. Come for coffee, leave with a business partner.
- **Hours**: Weekdays, 7 a.m. to 11 p.m.; opens at 8 a.m. Saturdays and 10 a.m. Sundays.

Dunkin’ Donuts
- **Location**: Student Center Food Court
- **Menu**: The usual array of Dunkin’ offerings.
- **Atmosphere**: Depending on the time of day, the Student Center Food Court can be calm or chaotic. Either way, Dunkin’ will be there for your sugar or caffeine-induced resurgence. Sometimes you just need to literally dunk a donut.
- **Hours**: Weekdays, 7:30 a.m. to 2:30 p.m.