"Creative" Descriptor Assessment

Descriptor Index
1 Imaginative
2 Idealistic
3 Very Creative
4 Impractical
5 Practical
6 Level-headed
7 Highly Practical
8 Sober Minded
9 Unoriginal
10 Whimsical
11 Creative
12 Uninspired
13 Down to Earth
14 Original
15 Narrow Minded
16 Innovative
17 Inspired
18 Unimaginative

Red Text: Descriptor Rejected by 1 or More Experts from Dimensional Scale

Descriptor Index Number

Selected Descriptors

- Eccentric (High) ○ Very Creative⁺, Innovative⁻
- Normal ○ Original⁺, Creative⁻
- Eccentric (Low) ○ Unoriginal⁺, Unimaginative⁻

Descriptors indicated with +/- superscripts differ on Likability ratings (Norman, 1967) from paired terms in the direction indicated.
"Tough Minded" Descriptor Assessment

Descriptor Index:
1. Highly Persistent
2. Considerate
3. Tough Minded
4. Obstinate
5. Reasonable
6. Arrogant
7. Very Considerate
8. Submissive
9. Stubborn
10. Inconsiderate
11. Agreeable

Red Text: Descriptor Rejected by 1 or More Experts from Dimensional Scale

Selected Descriptors:
- Eccentric (High) • Tough Minded†, Stubborn
- Normal • Reasonable†, Considerate
- Eccentric (Low) • Agreeable†, Submissive

Descriptors indicated with +/- superscripts differ on Likability ratings (Norman, 1967) from paired terms in the direction indicated.
"Sociable" Descriptor Assessment

Descriptors indicated with +/- superscripts differ on Likability ratings (Norman, 1967) from paired terms in the direction indicated.
"Expressive" Descriptor Assessment

<table>
<thead>
<tr>
<th>DESCRIPTOR INDEX</th>
<th>1 Animated</th>
<th>2 Inexpressive</th>
<th>3 Boisterous</th>
<th>4 Soft Spoken</th>
<th>5 Expressive</th>
<th>6 Very Expressive</th>
<th>7 Reserved</th>
<th>8 Loud</th>
<th>9 Quiet</th>
<th>10 Uninhibited</th>
<th>11 Direct</th>
<th>12 Restrained</th>
<th>13 Self-controlled</th>
<th>14 Composed</th>
<th>15 Constrained</th>
</tr>
</thead>
</table>

Descriptor Rating

Descriptor Index Number

Selected Descriptors

<table>
<thead>
<tr>
<th>Eccentric (High)</th>
<th>Very Expressive, Animated</th>
</tr>
</thead>
<tbody>
<tr>
<td>Normal</td>
<td>Expressive</td>
</tr>
<tr>
<td>Eccentric (Low)</td>
<td>Soft Spoken, Restrained</td>
</tr>
</tbody>
</table>

Descriptors indicated with +/- superscripts differ on Likability ratings (Norman, 1967) from paired terms in the direction indicated.
"Assertive" Descriptor Assessment

Descriptor Index
1. Dominant
2. Obliging
3. Humble
4. Meek
5. Assertive
6. Timid
7. Accommodating
8. Cooperative
9. Very Dominant
10. Demanding

Red Text:
Descriptor Rejected by 1 or More Experts from Dimensional Scale

Descriptors indicated with +/- superscripts differ on Likability ratings (Norman, 1967) from paired terms in the direction indicated.
"Anxious" Descriptor Assessment

<table>
<thead>
<tr>
<th>Descriptor Index</th>
<th>Descriptors</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Relaxed</td>
</tr>
<tr>
<td>2</td>
<td>Anxious</td>
</tr>
<tr>
<td>3</td>
<td>Irritable</td>
</tr>
<tr>
<td>4</td>
<td>Sensitive</td>
</tr>
<tr>
<td>5</td>
<td>Very Irritable</td>
</tr>
<tr>
<td>6</td>
<td>Calm</td>
</tr>
<tr>
<td>7</td>
<td>Very Relaxed</td>
</tr>
<tr>
<td>8</td>
<td>Tense</td>
</tr>
<tr>
<td>9</td>
<td>Laid Back</td>
</tr>
<tr>
<td>10</td>
<td>Nervous</td>
</tr>
</tbody>
</table>

Red Text: Descriptor Rejected by 1 or More Experts from Dimensional Scale.

Descriptors indicated with +/- superscripts differ on Likability ratings (Norman, 1967) from paired terms in the direction indicated.
"Emotional" Descriptor Assessment Expanded

Descriptor Index
1. Emotional
2. Stable
3. Moody
4. Temperamental
5. Unstable
6. Docile
7. Dispassionate
8. Insensitive
9. Very Docile
10. Passionate
11. Carefree
12. Secure
13. Thick Skinned
14. Unemotional
15. Somewhat Temperamental
16. Moderately Emotional
17. Unwavering
18. Moderately Stable
19. Slightly Emotional
20. Steadfast
21. Even Keel
22. Good Nurtured
23. Patient
24. Confident

Descriptor Rating

Descriptor Index Number

Selected Descriptors

- Eccentric (High)
  - Passionate⁺
  - Moody⁻

- Normal
  - Moderately Stable⁺, Moderately Emotional⁻

- Eccentric (Low)
  - Stable⁺, Unemotional⁻

Descriptors indicated with +/- superscripts differ on Likability ratings (Norman, 1967) from paired terms in the direction indicated.